

PUTTING THE PIECES TOGETHER WHEN FACING A LAYOFF



LAYOFF SERVICES GUIDE

For Private Sector Employees

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Layoff Services Guide

We are experiencing a critical turning point in history. When one member of a Local loses his or her job, the whole Local loses a valuable member. Being part of CSEA means we care about our brothers and sisters.

If we are to remain strong, our strength lies in what we can do for our members. CSEA has developed this Guide to help members deal with the many difficult problems and concerns associated with a layoff.

CSEA's goal is to reach every member who will be laid-off with the assistance that is available and with the caring necessary to help make a difference. Use this Guide to help put the pieces together.

Your Union is a Resource

CSEA WORK Institute can provide ongoing support to help with retraining and reemployment. Contact us at 1-866-478-5548

Look for other CSEA contact information at the end of this Guide.

Layoff Checklist

The following checklist is to assist you through the layoff process. It may be useful for coping with unemployment, maintaining the benefits available to you, and for finding new employment. The key points covered in the checklist are addressed at length in this Layoff Services Guide.

- ✓ File for Unemployment Insurance benefits online (go to https://dol.ny.gov/how-do-i-file for instructions) or by calling 1-888-209-8124. (TDD/TTY: Hearing-impaired customers who have TDD equipment can call the RELAY CENTER at 1-800-662-1220 and provide the relay operator with the toll-free number for hearing-impaired applicants at 1-888-783-1370.)
- ✓ Send a Dues-Free Membership Application to CSEA in order to maintain eligibility for any optional insurances you may have through Pearl Insurance. (Call CSEA Membership at 1-800- 342-4146 to request an application.)
- ✓ Contact your nearest One Stop Center for help with placement services, job counseling, resume preparation, retraining opportunities, information and referrals relating to a variety of other support services. Find yours at https://doi.ny.gov/career-centers/
- ✓ Obtain information at your nearest One Stop about training opportunities available to all dislocated workers. Ask about extended 599 benefits and dislocated worker programs.
- ✓ Contact the Cambridge Credit Counseling Corp for a no-obligation free debt analysis session for union members. They can recommend ways to help you create or revise your household budget and advise you about options and services that may be available to help you. You can speak to one of their counselors by phone at (888) 694-7490. They also have a free online budgeting and financial education portal at https://mymoney.cambridge-credit.org. CSEA members receive a 10% discount on their debt management plan service fees.

Contents

Contents

Section 1 - NYS Unemployment Insurance Benefit	1
Section 2 – CSEA Dues-Free Membership	2
Section 3 – Health Benefits	3
COBRA Rights	3
NY State of Health The Official Health Plan Marketplace/Medicaid Programs	4
Section 4 – Reemployment and Training	6
Local Government Civil Service Agencies	6
NYS Department of Labor One Stop Centers	7
Section 5 - Other Support Services	8
County Departments of Social Services Information (SNAP- HEAP)	8
2-1-1 Help Line	9
Cambridge Credit Counseling	10
Personal Budget Calculator	11
Employee Assistance Program	12
Appendix A: CSEA Dues-Free Membership Application	13
Appendix B: NYS Department of Labor One Stop Contact Information	14
Appendix C: Local (County) Social Services Department Center Information	18

Section 1 – NYS Unemployment Insurance Benefit

How do I file for unemployment insurance benefits?

New York State residents may apply for unemployment insurance (UI) benefits online at <u>dol.ny.gov</u> by following the prompts to file a new claim. Full information about all stages of the process is available at https://dol.ny.gov/unemployment-claimant-benefit-process-0.

You may also file a claim by calling the appropriate Telephone Claims Center at:

1-888-209-8124 (TDD/TTY: Hearing-impaired customers who have TDD equipment can call the RELAY CENTER at 1-800-662-1220 and provide the relay operator with the toll-free number for hearing-impaired applicants at 1-888-783-1370.)

What information do I need to file my claim?

- Your Social Security number.
- Your driver's license or Motor Vehicle ID card number, if you have one.
- Your mailing address and zip code.
- A telephone number where you can be contacted for additional information.
- Your alien registration card number, if you have one.
- The names and addresses of all employers for whom you've worked within the last 18 months, including those in other states.
- Employer registration number or Federal Employer Identification Number (FEIN) [found on your W-2]
- Your copies of forms SF8 and SF50, if you have had federal employment within the last 18 months.
- A copy of your most recent separation form DD 214, if you are an ex-service member claiming benefits based on your military service.

If you do not have all of the documents listed above, you may still file a claim. There may be some delay, however, in receiving your first payment.

Should I wait a week before filing my claim?

No. File your claim during your first week of total or partial unemployment, which is any week in which you work less than four days and earn less than \$504 gross. To delay may cost you benefits. It is important to file promptly because your first week is an unpaid week referred to as the 'waiting period'.

Please Remember! For assistance on ALL Unemployment Insurance matters, you MUST call: 1-888-209-8124

Section 2 – CSEA Dues-Free Membership For A Laid-Off Member

The purpose of dues-free membership is to allow members to continue their CSEA- sponsored insurance coverage while out of work.

Call CSEA Membership at 1-800-342-4146 for an application or Email them at emembership@cseainc.org *

Upon CSEA's receipt of the form, the laid-off member will be granted Gratuitous Membership for the first year of unemployment. This status can then be changed to Associate Member if Pearl Insurance insurances are involved.

Dues-free members can also use members-only resources on the CSEA website, such as free online Civil Service Test Preparation materials.



Dues-free membership does not protect a member's rights with respect to seeking or holding Union office, signing nominating petitions for potential candidates, voting in Union elections and voting on collective bargaining contracts.

*Please see Appendix A at the end of this guide for an Application for Dues-Free Associate Membership.

Section 3 – Health and Retirement Benefits

COBRA Rights

The Consolidated Omnibus Budget Reconciliation Act (COBRA) requires most group health plans to provide a temporary continuation of group health coverage for a limited time of 18 or 36 months. The length of time for which continuation coverage must be made available depends on the qualifying event that caused loss of coverage.

COBRA requires continuation coverage to be offered to covered employees, their spouses, and their dependent children when group health coverage would otherwise be lost due to certain specific events. Those events include the death of a covered employee, termination or reduction in the hours of a covered employee's employment for reasons other than gross misconduct, divorce or legal separation from a covered employee, a covered employee's becoming entitled to Medicare, and a child's loss of dependent status (and therefore coverage) under the plan.

An employee or dependent electing to continue coverage must pay the employer FULL share of the required premium on a monthly basis. Employers may add an additional 2% to the premium to cover administrative costs. You must notify your employer in writing that you wish to continue coverage under COBRA within 60 days of the qualifying event. Failure to make premium payments in a timely manner can result in your loss of coverage.

While COBRA continuation coverage must be offered, it lasts only for a limited period of time.

Qualifying Events

"Qualifying events" are events that cause an individual to lose his or her health group health coverage. The type of qualifying event determines who the qualified beneficiaries are for that event and the period of time that a plan must offer continuation coverage.

The following are qualifying events for a covered employee if they cause the covered employee to lose coverage:

- Termination of the employee's employment for any reason other than "gross misconduct"; or
- Reduction in the number of hours of employment.

The following are qualifying events for the spouse and dependent child of a covered employee if they cause the spouse or dependent child to lose coverage:

- Termination of the covered employee's employment for any reason other than "gross misconduct";
- Reduction in the hours worked by the covered employee;
- Covered employee becomes entitled to Medicare;
- Divorce or legal separation of the spouse from the covered employee; or
- Death of the covered employee.

In addition to the above, the following is a qualifying event for a dependent child of a covered employee if it causes the child to lose coverage:

• Loss of "dependent child" status under the plan rules. Under the Affordable Care Act, plans that offer coverage to children on their parents' plan must make the coverage available until the adult child reaches the age of 26.

FOR ADDITIONAL INFORMATION REGARDING CONTINUING COVERAGE UNDER COBRA, PLEASE CONTACT YOUR FORMER EMPLOYER.

Additional COBRA information can be found by visiting www.dol.gov/COBRA

NY State of Health The Official Health Plan Marketplace/Medicaid Programs

Individuals & Families

You and your family have many new health insurance options available through the Individual Marketplace. You can quickly compare health plan options and apply for assistance that could lower the cost of health coverage. Individuals and families may also qualify for free or low-cost coverage from Medicaid or Child Health Plus through the Marketplace. Anyone who needs health coverage can apply. To apply go to: www.nystateofhealth.ny.gov/ or call: 1-855-355-5777

Create an Account

You can create an account online though the NYS of Health website listed above. Once you provide an email address and some information about yourself, you'll get an email invitation to the Marketplace site and can get started! You can also call the Marketplace or get help in your community to set up an account.

When you apply, you will need to provide information about each member of your family, including demographics, any health insurance you or your family already has, and your income, if you want help paying for health coverage.

Choose a health insurance plan

You will choose a health plan for yourself and your family members. The Marketplace will show you the health plans available to you, the benefits covered by the plans, the doctors and facilities that participate in the plan network, and the cost of enrolling in the plan. You can pick plans for yourself and all of your eligible family members whether they qualify for Medicaid, Child Health Plus, the Essential Plan, or a Qualified Health Plan through NY State of Health.

What kind of assistance is available?

In the Marketplace, you can apply for help to lower the cost of your health coverage. Depending on your income and number of household members, you may qualify for tax credits to help pay for your monthly health insurance premiums. You may also be eligible for assistance to help pay for copays, deductibles, and other out-of-pocket costs.

In-Person Assistors (IPA's)/Navigators are also available to provide in-person enrollment assistance to individuals and families who would like help applying for health insurance through the Marketplace.

You can visit https://info.nystateofhealth.ny.gov/NavigatorDirectory to find an IPA/Navigator in your area.

Child Health Plus

New York State has a health insurance plan for kids, called Child Health Plus. Depending on your family's income, your child may be eligible to join either Children's Medicaid or Child Health Plus. You can apply for Child Health Plus coverage through the New York State of Health Marketplace.

For information concerning Child Health Plus or Children's Medicaid go to: www.health.nv.gov/health care/child health plus.

You can call this toll free number: 1-800-698-4KIDS (1-800-698-4543), and ask about Child Health Plus and Children's Medicaid. If you are hearing impaired call the TTY number, 1-877-898-5849.

What is Medicaid?

Medicaid is a program for New Yorkers who can't afford to pay for medical care. You may be covered by Medicaid if:
You have high medical bills, receive Supplemental Security Income (SSI), or You meet certain financial requirements.

For further information concerning Medicaid please visit the Department of Health web site at: www.health.ny.gov/health.care/medicaid. Contact your local department of social services for more information.

Please see Appendix D at the end of this guide for a comprehensive list of Local Social Services Departments.

Section 4 - Reemployment and Training

State and Local Government Civil Service Agencies

NYS Department of Civil Service

The NYS Department of Civil Service administers civil service employment for the executive branch of New York State and maintains a website to find qualified candidates for provisional appointments. Difficulties filling certain positions have led to the creation of the NY HELPS program, which has made hundreds of positions open for quick hires for permanent noncompetitive appointments without examinations.

You can view a list of state NY HELPS jobs at: https://statejobs.nv.gov/public/search.cfm

(use keywords "NY HELPS")

Municipal Civil Service Agencies for Local Government

Positions in local government fall under the jurisdiction of the Municipal Civil Service Commission or Personnel Officer responsible for administering the merit system in local government. With the exception of certain listed cities and suburban towns, each county is responsible for administering civil service functions for itself and all civil divisions within it including cities, towns, villages, school districts, BOCES and special districts. If the city or town is not listed, you should contact the county civil service agency.

The NY HELPS – Local program has made thousands of positions in 95 municipalities that normally require a civil service test open for noncompetitive appointments for qualified candidates. Positions which are normally filled by promotional eligible lists may only be filled by this program if their eligible lists are exhausted. Call your local municipal civil service agency or visit their website for more information. The program will be in effect through June 30, 2026.

You can find links to municipal civil services agencies at: www.cs.ny.gov

View a list of titles in local government filled by this program (when there are vacancies) at:

https://www.cs.ny.gov/extdocs/pdf/local-help-titles.pdf

CSEA also hosts a members-only helpful government links page at: csealearningcenter.org/learncenter/links.cfm

Please see *Appendix B* at the end of this guide for a comprehensive Municipal Civil Service Agencies list.

NYS Department of Labor One Stop Centers

One-Stop Career Centers provide a wide variety of employment services. Find a One-Stop Career Center in your area on the Workforce Development web site at: https://dol.ny.gov/career-centers.

What can I expect to find at a One-Stop Center?

One-Stop Career Centers have Resource Rooms with computers and reference materials to aid in career decision-making and job seeking. Knowledgeable staff are available to help you assess your needs, come up with targeted job searches, develop an employment plan, craft an effective resume, and identify funding for training, if needed.

Section 599 is a provision in the Unemployment Insurance Law that makes it possible for unemployment recipients to receive benefits while attending a training course or program. When training has been approved under this provision, unemployment recipients are excused from the requirement to look for work and may be eligible for additional weeks of benefits when funding is available. One-Stop Center staff will assist you in developing a training program and with the application filing process.

What other services are available to a dislocated worker at the One-Stop Center?

If you are unable to obtain employment through the core services available in the Resource Room, the following services would also be available:

- Comprehensive and specialized assessments of skills and service needs
- Individual Employment Plans
- Group workshops on skills and strategies for obtaining employment
- Job fairs and other recruitment events
- Individual counseling and career planning
- Case management for participants seeking training services
- Short-term vocational training (for those who qualify)

Please see Appendix C at the end of this guide for a comprehensive One Stop list.

Job Search Resources

Career Builder
www.careerbuilder.com
Ziprecruiter
www.ziprecruiter.com

Indeed www.indeed.com

Monster
www.monster.com
NYS Job Bank
myjobsny.usnlx.com

Section 3 - Other Support Services

County Departments of Social Services Information (SNAP-HEAP)

New York State is divided into fifty-eight local social services districts. The five boroughs of New York City comprise one district. Outside of New York City each district corresponds to one of the fifty-seven counties that make up the remainder of the state. County Departments of Social Services (DSS) provide or administer the full range of publicly funded social services and cash assistance programs.

For more information go to www.otda.nv.gov/programs

The following services are all available at the County Departments of Social Services: Supplemental Nutrition Assistance Program (SNAP) (Food Stamps)

SNAP helps people and families buy the food they need for good health. You apply for benefits by completing a State application form. Benefits are provided on an electronic card that is used like an ATM card and accepted at most grocery stores.

To apply for benefits, go to: <u>mybenefits.ny.gov/mybenefits/begin</u>

For further information concerning Supplemental Nutrition Assistance Program (SNAP) please call 1-800-342-3009 or visit the web site at www.otda.nv.gov/programs/snap

Home Energy Assistance Program (HEAP)

HEAP is a federally funded program that issues heating benefits to supplement a household's annual energy cost. HEAP also offers an emergency benefit for households in a heat or heat related energy emergency. HEAP also offers a furnace repair and/or replacement benefit for households with inoperable heating equipment.

You may apply for HEAP in person at the local social services office (County DSS) in the county in which you reside.

For further information on HEAP go to: www.otda.ny.gov/programs/heap or call the NYS HEAP Hotline at 1-800-342-3009

Please see Appendix D at the end of this guide for a comprehensive County DSS list.

2-1-1 Help Line

2-1-1 connects people in need to agencies and other organizations that can help them. These groups specialize in providing emergency food, shelter and clothing and crisis counseling. They can help with substance abuse issues, employment, financial and legal issues, physical and mental health needs, and more. When you call 2-1-1, you will speak with someone who can help you find the information you need. The call will be free and confidential.

2-1-1 ADIRONDACKS

211 Call 2-1-1 from service area (888) 774-0289 Alternative Number 2-1-1 information and referral service for the following counties: Clinton, Essex and Franklin

2-1-1 FINGER LAKES REGION

211 Call 2-1-1 from service area

(585) 275-5151 Alternative Number (877) 356-9211 Alternative Number 2-1-1 information, referral and crisis intervention/suicide hotline service for the following counties: Monroe, Cayuga, Livingston, Ontario, Seneca, and Wayne.

2-1-1 HELPLINE (NEW YORK)

211 Call 2-1-1 from service area (800) 346-2211 Alternative Number 2-1-1 information and referral service for the following counties: Allegany, Chemung, Schuyler, Steuben, and Yates.

2-1-1 HUDSON VALLEY

211 Call 2-1-1 from service area (800) 899-1479 Alternative Number (914) 993-3700 Alternative Number 2-1-1 information and referral for the following counties: Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester.

2-1-1 LONG ISLAND

211 Call 2-1-1 from service area (888) 774-7633 Alternative Number 2-1-1 information and referral service for the following counties in New York: Nassau and Suffolk.

2-1-1 CNY

211 Call 2-1-1 from service area (844) 445-1922 Alternative Number 2-1-1 information and referral service for the following counties: Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

2-1-1 AT 3-1-1 NYC

211 Call 3-1-1 from service area (212) 639-9675 Alternative Number TTD/TTY (212) 504-4115 3-1-1 services are available in the New York City counties of Bronx, Kings, New York, Queens, and Richmond.

2-1-1 NORTHEAST REGION (NEW YORK)

211 Call 2-1-1 from service area (888) 366-3211 Alternative Number (518) 694-8900 Alternative Number 2-1-1 information and referral services for the following counties: Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, and Washington

2-1-1 SUSQUEHANNA REGION

211 Call 2-1-1 from service area (800) 901-2180 Alternative Number 2-1-1 information and referral service for the following counties: Broome, Chenango, Delaware, Otsego, and Tioga.

2-1-1 TOMPKINS/CORTLAND

211 Call 2-1-1 from service area (607) 272-9331 Alternative Number (877) 211-8667 Alternative Number 2-1-1 information and referral service for the following counties: Cortland and Tompkins

2-1-1 WESTERN NEW YORK

211 Call 2-1-1 from service area (888) 696-9211 Alternative Number 2-1-1 information and referral service for the following counties: Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming.

2-1-1 MID YORK

211 Call 2-1-1 from service area (844) 342-5211 Alternative Number 2-1-1 information and referral service for the following counties: Herkimer, Madison, Oneida

For further information about 211 go to: www.211.org.

Cambridge Credit Counseling

Certified, experienced consumer credit counseling advisors listen to you and your needs, then help you develop a plan of action for debt repayment that you can follow to help eliminate your debt. Labor union families can turn to Cambridge Credit Counseling for budgeting and financial education, credit counseling, and debt management services..

Budgeting and Financial Education

You can create a detailed household budget or take a range of short personal finance courses on Cambridge's free online portal, *MyMoney*, at <u>mymoney.cambridge-credit.org</u>.

Credit Counseling

You can get a FREE one-on-one consumer credit counseling session, budget analysis and money management advice to get back on the road to financial recovery. Complete a confidential request for consumer credit counseling online at <u>cambridge</u>-credit.org/CSEA or call 888-694-7490.

Your Free Session Covers:

- Complete financial review, including budget analysis and credit management counseling.
- Assistance in budgeting or advice on sources of additional income.
- Advice on how to work with creditors and on services that may be available to you
- An Action Plan that reflects your unique circumstances and your personal financial goals to provide a budget and timeline for management of your debt and better financial health.

Who is eligible?

- Dues-paying labor union members of participating unions
- Retired labor union members
- Spouse, domestic partners, and children (age 18+) may be included.
- Widows/widowers of union members

Debt Management Plan (DMP)

After the initial credit counseling session, if you need additional assistance to eliminate debt, your counselor will develop a customized debt management plan (DMP) for you. The fees for this service are state-regulated and based on your ability to pay. CSEA members receive a 10% discount on any fees.

A DMP allows you to make one simple monthly payment that Cambridge can divide to pay each of your creditors on your behalf based on the debt repayment plan terms negotiated with them. Cambridge also works with creditors to stop collection, waive or reduce interest charges, and eliminate finance charge or late fees, wherever possible.

Personal Budget Calculator

Budget Amount	Monthly	Yearly	Discretionary Expenses:	Monthly	Yearly
Income:	X 12		Credit Card Bills		
Your Primary Income			Credit Card Bills		
Your Spouse's Income			Credit Card Bills		
Child Support or Alimony			Credit Card Bills		
Social Security Income			Auto Loan (s)		
Disability Income			Gasoline		
Pension Income			Cable or Satellite TV		
Investment Income			Mobile Phone (s)		
Real Estate Investment			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
Income			Home Improvement		
Business Income			Home Security		
Other Income			Garden Supplies		
Total Income		\$	Entertainment (not dining out)		
Necessary Expenses:		T	Travel & Vacation		
Payroll Taxes			Pets, Pet Care and Pet Food		
Other income deductions			Clothing (above what's needed)		
Rent or Mortgage			Internet Access		
2nd Mortgage or Equity			11101101710000		
Loan			Computer Costs		
Property Taxes			Gym membership		
Child Support or Alimony			Gymmembership		
			Beer & Alcohol		
Payments Water			Cigarettes & Tobacco		
			Other		
Garbage					
Gas & Electric			Other		
Auto Insurance			Other		
Auto repairs			Other		
Food & Groceries (not			Total Discontinuous François	_	•
dining out)			Total Discretionary Expenses	\$	\$
Clothing (necessary)					
Telephone (not mobile			I		
phone)			Investment Assets:		
Home or Renters Insurance			401K, 403B deposits		
Healthcare or Insurance			IDA dansaita		
Costs			IRA deposits		
Dental Care or Insurance			- I O(I B)		
Costs			Employee Stock Plans		•
Life Insurance Costs			Brokerage Deposits		\$
Student Loans			Other		
Home Repairs			Total Investment Assets	Monthly	Yearly
Home supplies					1
Dry cleaning			Results:		
Laundry			Total Income		
Investment Real Estate			_		_
Expenses			Necessary Expenses Subtract	\$	\$
			Discretionary Expenses		
Business Income Expenses			Subtract		
			Amount remaining to save or		
Child & Baby Expenses			invest		
Other dependent expenses					
Total Necessary					
Expenses		\$			

Employee Assistance Program

Times of change are very stressful for everyone concerned-employees facing layoffs as well as those not directly affected. The Employee Assistance Program (EAP) is a service to help employees and their families cope with challenges in their lives.

Some contracts have Employee Assistance Programs that can provide employees with assessment and referral for alcohol and substance abuse, family issues, financial counseling, health and wellness, mental health services, stress management, and other services to help employees and families cope with difficult situations in their lives.

You will need to contact your Human Resources Office to learn if you have EAP services available at your agency.

Appendix A: CSEA Dues-Free Membership Application

CSEA, INC. Local 1000/AFSCMF/AFL-CIO 143 Washington Avenue, Albany, NY 12210

APPLICATION FOR DUES FREE /ASSOCIATE MEMBERSHIP FOR LAID OFF MEMBERS

I certify that as a member in good sta		, have been		
,	(Print Full Name)			
laid off from my employment as of_	(Date)	nd I have been placed on a preferred list for		
rehire for	by my e	mployer. The first year, I will be placed on dues		
(Job Title)				
free membership and after the first y	ear, I will become an Associate	Member at the cost of \$52.00 per year.		
insurance programs. While you are	laid off, you must make arrang	nue participation in the CSEA voluntary ements to direct pay your insurance premiums to ance Department at 1-800-342-4146, ext. 1337 to		
Please be advised you MUST contacted regarding your benefits.	et the Employee Benefit Fund a	t 1-800-323-2732, for further information		
I will notify the Membership Departs my employer and my work address.	ment of CSEA the date I return	to work and will furnish CSEA with the name of		
DATE:				
SIGNATURE OF MEMBER:				
HOME ADDRESS:				
CITY, STATE, ZIP:				
AREA CODE & HOME PHONE:				
EMPLOYED BY:				
CSEA MEMBER ID NUMBER:				
Should you have any questions, plea	se call Membership Records -	1-800-342-4146.		
When completed, please fax to (518)) 465-2382 or mail this form to	:		
		CSEA, Inc. Member Solutions Center		
		143 Washington Avenue		
		Albany, NY 12210		

Appendix B: Municipal Civil Service Agencies Contact Information

Cities, Towns, Other	s	Counties	
Albany Municipal Civil Service Commission	(518) 434-5049	Albany County Department of Civil Service	(518) 447-7770
Amsterdam City Civil Service Commission	(518) 841-4362	Allegany County Human Resources-	(010) ++1-1110
			(585) 268-9212
Auburn City Civil Service Commission	(315) 255-4141	Civil Service Department	
Binghamton City Civil Service Commission	(607) 772-7008	Broome County Department of Personnel	(607) 778-2185
Buffalo City Department of Human Resources	(716) 851-9614	Cattaraugus County Civil Service Commission	(716) 938-2339
Cohoes City Civil Service Commission	(518) 233-2132	Cayuga County Civil Service Commission	(315) 253-1284
Fulton Municipal Civil Service Commission	(315) 593-2222	Chautauqua County Department of HR	(716) 753-4237
Glen Cove City of	(516) 676-4814	Chemung County Personnel Department	(607) 737-2842
Ithaca City Civil Service Commission	(607) 274-6539	Chenango County Personnel/ Civil Service Office	(607) 337-1470
Kingston City Civil Service Commission	(845) 334-3921	Clinton County Department of Personnel	(518) 565-4676
Lackawanna City Civil Service Commission	(716) 827-6467	Columbia County Civil Service Commission	(518) 828-6622
Lockport City Civil Service Commission			(370) 020-0022
	(716) 439-6659	Cortland County Personnel/Civil Service	(607) 752 5076
Long Beach City Civil Service Commission	(516) 705-7214	Department	(607) 753-5076
Mechanicville City Civil Service Commission	(518)664-9884x337	Delaware County Personnel Office	(607) 832-5678
	(845) 346-4106 Mount	Dutchess County Personnel Department	(845) 486-2169
Vernon City Civil Service Commission	(914) 665-2357 New	Erie County Department of Personnel	(716) 858-8484
Rochelle City Civil Service Commission	(914) 654-2172	Essex County Department of Personnel	(518) 873-3360
Newburgh City Civil Service Commission	(845) 569-7340	Franklin County Personnel Office	(518) 481-1677
Niagara Falls City Civil Service Commission	(716) 286-4430	Fulton County Personnel Department	(518) 736-5574
Norwich City Civil Service Commission	(607) 334-1235	Genesee County Personnel Department	(585) 815-7805
	(315) 363-1561		
Oneida City Civil Service Commission		Greene County Civil Service Commission	(518) 719-3253
Oneonta City Civil Service Commission	(607) 432-0670	Hamilton County Personnel	(518) 548-6375
Oswego City Department of Personnel	(315) 342-8159	Herkimer County Personnel Department	(315) 867-1115
Port Jervis City Civil Service Commission	(845) 858-4000	Jefferson County Department of Human Resources	(315) 785-3147
Rochester City Civil Service Commission	(585) 428-7115	Lewis County Human Resources Department	(315) 377-2049
Rome City Civil Service Commission	(315) 339-7609	Livingston County Personnel Office	(585) 243-7570
Salamanca City Civil Service Commission	(716) 945-4250	Madison County Human Resources Department	(315) 366-2341
Saratoga Springs City Civil Service Commission		Monroe County Department of Human Resources	(585) 753-1700
Sherrill City Personnel Office	(315) 363-2440	Montgomery County Personnel Department	(518) 853-8368
Tonawanda City Civil Service Commission	(716) 695-8626 Troy	Nassau County Civil Service Commission	(516) 572-1882
	(518) 279-7123		' '
City Civil Service Commission		Niagara County Civil Service	(716) 438-4071
Utica City Civil Service Commission	(315) 792-0225	Oneida County Department of Personnel	(315) 798-5726
Watertown City Civil Service Commission	(315) 785-7733	Onondaga County Department of Personnel	(315) 435-3537
Watervliet City Civil Service Commission	(518) 270-3800	Ontario County Department of Human Resources	(585) 396-4465
White Plains City Department of Personnel	(914) 422-1257	Orange County Department of Personnel	(845) 291-2707
Yonkers City Civil Service Commission	(914) 377-6092	Orleans County Department of Personnel	(585) 589-3184
•	,	Oswego County Department of Personnel	(315) 349-8209
Region		Otsego County Personnel Department	(607) 547-4239
		Putnam County Personnel Department	(845) 808-1650
Chamung/Elmira Pagional Civil Santias Commi	ission (607) 727 2019	Rensselaer County Civil Service Commission	(518) 270-2946
Chemung/ Elmira Regional Civil Service Commi	ission (607) 737-2918		
_		Rockland County Department of Personnel	(845) 364-3737
Town		Saratoga County Department of Personnel	(518) 885-2225
		Schenectady County Civil Service Commission	(518) 388-4233
Babylon Town of, Civil Service Department	(631) 230-0028	Schoharie County Department of Personnel	(518) 295-8374
Colonie Town of, Civil Service Department	(518) 783-2721	Schuyler County Civil Service Department	(607) 535-8190
Hempstead Town of, Civil Service Commission	(516) 812-3389	Seneca County Personnel Office	(315) 539-1712
γ	(1)	St. Lawrence County Central Services Department	(315) 379-2210
Other		Steuben County Department of Personnel	(607) 664-2345
Culci			' '
NIVO Dant of Citywide Administrative Comises	(242) 660 7000	Suffolk County Department of Civil Service	(631) 853-5500
NYC Dept of Citywide Administrative Services	(212) 669-7000	Sullivan County Personnel Department	(845) 807-0485
New York City School Construction Authority	(718) 472-8155	Tioga County Personnel Office	(607) 687-8494
The City University of New York (CUNY),		Tompkins County Personnel Office	(607) 274-5526
Office of Human Resources Management	(212) 541-0185	Ulster County Personnel Department (845) 3	340-3550 Warren
		County Department of Personnel (518) 761-6	6441 Washington
		County Personnel Office (518) 746-2	
		Wayne County Personnel Department	(315) 946-7483
		Westchester County	(0.0) 0.10 1.100
		,	(014) 005 0404
		Department of Human Resources	(914) 995-2101
		Wyoming County Civil Service Commission	(585) 786-8830 (315) 536-5112
		Yates County Personnel Department	

Appendix C: NYS Department of Labor One Stop Contact Information

Albany- Career Central 155 Washington Ave 3rd fl Albany, NY 12210 P: (518) 462-7600 X116

Allegany-

Allegany County Employment and Training Center 7 Wells Ln, Belmont, NY 14813 P: (585) 268.9240

Bronx-New York City Workforce 1 Career Center 400 East Fordham Rd., 8th Fl. Bronx, NY 10458 P: (718) 960-2458

Bronx-New York City Bronx Hunts Point 1029 E 163rd St. 3rd Fl. Bronx, NY 10459 P: (718) 542-6777

Broome-Broome-Tioga Workforce New York 501 Reynolds Rd Johnson City, NY 13790 P: (607) 778-2136

Cattaraugus-

Cattaraugus Career Center 175 North Union St., Ste. 4 Olean, NY 14760 P: (716) 373-1880

Cayuga-Cayuga-Cortland Counties Cayuga Works Career Center 248 Grant Ave Auburn, NY 13021 P: (315) 253-1590

Chautauqua-Chautauqua County Chautauqua Works 407 Central Avenue Dunkirk, NY 14048 P: (716) 366-9015

Chautauqua-Chautauqua County Jamestown Career Center 4 E. 3rd Street Jamestown, NY 14701 P: (716) 661-9553 Chemung-Chemung-Schuyler-

Steuben Counties Elmira Career Center Chemung/Schuyler/Steuben Workforce Development 318 Madison Avenue Elmira, NY 14901 P: (607) 733-7131

Chenango-Chenango-Delaware-Otsego Counties CDO Workforce 5640 Highway 12, Suite 10 Norwich, NY 13815 P: (607) 334-2201

Clinton-Clinton County OneWorkSource 194 US Oval Plattsburgh, NY 12903 P: (518) 561-0430 Toll Free: (866) 967-5768

Columbia

Columbia-Greene Counties Columbia /Greene Community College 4400 Rte. 23, Hudson, NY 12534 P: (518) 697-6510

Cortland

Cayuga-Cortland Counties Cortland Works Career Center 99 Main St., Cortland, NY 13045 P: (607) 756-7585

Delaware-Chenango-Delaware-Otsego Counties CDO Workforce 1 Courthouse Sq. Ste. 3 Delhi, NY 13753 P: (607) 832-5777

Delaware-Chenango-Delaware-Otsego Counties CDO Workforce 21 Liberty St., Sidney, NY 13838 P: (607) 832-5776

Dutchess-Dutchess County Dutchess Career Center 191 Main Street Poughkeepsie, NY 12601 P: (845) 473-9000 Erie-Erie County Buffalo Employment & Training Center 77 Goodell St. Buffalo, NY 14203 P: (716) 856-5627

Erie- Erie Community College Career Center Gleasner Hall, Room 166 6205 Main Street Williamsville, NY 14221 P: (716) 270-4444

Erie-Erie County Williamsville Career Center 4175 Transit Rd Williamsville, NY 14221 P: (716) 634-9081

Erie-Erie County Buffalo Career Center 284 Main St., Buffalo, NY 14202 P: (716) 851-2600

Essex- Elizabethtown One Work Source Center 7572 Court St., Ste. 2 Elizabethtown, NY 12932 P: (518) 873-3207 Toll Free: (800) 675-2668

Franklin- Franklin County Malone One Work Source Center 158 Finney Boulevard Malone, NY 12953 P: (518) 481-5755 X3017 Toll Free: (877) 410-5751

Fultor

Fulton-Montgomery-Schoharie Gloversville Workforce Solutions 43-47 North Main Street Gloversville, NY 12078 P: (518) 234-4254

Genesee-Genesee-Livingston-Orleans-Wyoming Counties Genesee County Career Center 587 East Main Street Suite 100 Eastown Plaza Batavia, NY 14020 P: (585) 344-2042 Herkimer-Herkimer-Madison-Oneida · Working Solutions One-Stop Career Center 320 N. Prospect Street Herkimer, NY 13350 P: (315) 867-1400

Jefferson-Jefferson-Lewis The Work Place 1000 Coffeen Street Watertown, NY 13601 P: (315) 786-3651

Kings-New York City Brooklyn Workforce 1 Career Center 9 Bond St., 5th Fl. Between Livingston & Fulton Sts Brooklyn, NY 11201 P: (718) 246-5219

Kings-New York City NYS Dept of Labor Workforce 1 Career Center 250 Schermerhorn Street Brooklyn, NY 11201 P: (718) 780-9200

Lewis-Jefferson-Lewis The Work Place 5274 Outer Stowe Street P.O. Box 193 Lowville, NY 13367 P: (315) 376-5800

Livingston-Genesee-Livingston-Orleans-Wyoming Counties Livingston County Office of Workforce Development 6 Court St., Room 105 Geneseo, NY 14454 P: (585) 243-7047

Madison-Madison County Herkimer-Madison-Oneida Working Solutions Working Solutions Career Center 133 N. Court Street Wampsville, NY 13163 P: (315) 363-2400 Monroe- Rochester Works! Welfare-to-Work Center Department of Social Services 691 St. Paul Street Rochester, NY 14605 P: (585) 753-6835

Monroe- Rochester Works! Career Center 276 Waring Road Rochester, NY 14609 P: (585) 266-7760

Monroe- Rochester Works! Career Center 100 College Ave Rochester, NY 14607 P: (585) 258-3500

Montgomery-Fulton-Montgomery-Schoharie Amsterdam Workforce Solutions 2620 Riverfront Center Amsterdam, NY 12010 P: (518) 842-3676

Nassau-Hempstead Hempstead Works Career Center Hempstead Executive Plaza 50 Clinton St., Suite 400 Hempstead, NY 11550 P: (516) 485-5000

Nassau-Oyster Bay Consortium Hicksville Career Center 301 W. Old Country Road Hicksville, NY 11801 P: (516) 934-8532

Nassau-Oyster Bay Consortium Massapequa Employment Center 977 Hicksville Road Massapequa, NY 11758 P: (516) 797-4560

New York-New York City Midtown Workforce 1 Career Center 1250 Broadway, Ste. 810 At 32nd St. between 5th & 6th Ave New York, NY 10001 P: (646) 358-4747 New York- New York City NYC Workforce 1 Career Center 215 West 125th St., 6th Fl. Between 7th & 8th Aves New York, NY 10027 P: (917) 493-7054

New York – New York City NYS Dept. of Labor Lower Manhattan Workforce1 Career Center 75 Varick Street New York, NY 10013 P: (212) 775-3771

New York – New York City Workforcel Healthcare Career Center 14 Wall Street, 17th Fl. New York, NY 10005 P: (347) 926-4370

Niagara-Niagara County Niagara's WorkSourceOne One Stop Career Center 1001 11th Street Niagara Falls, NY 14301 P: (716) 278-8108

Niagara-Niagara County Lockport WorkSourceOne Center 272 S. Transit Street Lockport, NY14094 P: (716) 433-6766

Oneida-Herkimer-Madison-Oneida Working Solutions One-Stop Career Center NYS Office Building, Suite 202 207 Genesee St., 2nd Fl. Utica, NY 13501 P: (315) 793-2229

Oneida-Herkimer-Madison-Oneida Rome Working Solutions 300 West Dominick St. Ste.1 Rome, NY 13440 P: (315) 356-0662 Temporarily closed Onondaga-Onondaga County CNY Works 960 James Street Syracuse, NY 13203 P: (315) 473-8250

Ontario-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works – Geneva 795 Canandaigua Road Geneva, NY 14456 P: (315) 789-1771

Ontario-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works – Ontario 3010 County Complex Drive Canandaigua, NY 14424 P: (585) 396-4020

Orange-Orange County
Orange Works Career Center
The Maple Building 3 Washington
Center 4th Floor
Newburgh, NY 12550
P: (845) 568-5090

Orange-Orange County Orange Works Career Center 18 Seward Avenue Middletown, NY 10940 P: (845) 360-0340

Orleans-Genesee-Livingston-Orleans-Wyoming Counties Orleans Center for Workforce Development 458 West Ave, Suite 3 Albion, NY 14411 P: (585) 589-5335

Oswego-Oswego County Oswego Workforce New York 200 N. 2nd Street Fulton, NY 13069 P: (315) 591-9000

Otsego-Chenango-Delaware-Otsego Counties Chenango / Delaware / Otsego Local Workforce Investment Area CDO Workforce Otsego-Chenango-Delaware-Otsego Counties Chenango / Delaware / Otsego Local Workforce Investment Area CDO Workforce 12 Dietz Street Oneonta, NY 13820 P: (607) 432-4800

Putnam-Putnam County Westchester-Putnam Career Center 110 Old Rte. 6, Building 3 Carmel, NY 10512 P: (845) 808-1651 X46600

Queens-New York City Queens Career Center 168-25 Jamaica Ave., 2nd Fl. Jamaica, NY 11432 P: (718) 557-6755

Queens - New York City
Workforce1 Industrial and
Transportation Career Center
168-46 91st Ave., 2nd fl
Jamaica, NY 11432
P: (718) 577-2194
Queens-New York City
Elmhurst Workforce1
Career Center
90-02 Queens Blvd., 2nd Fl.
Elmhurst, NY 11373
P: (718) 321-6307

Queens - New York City Long Island City Workforce1 Career Center 38-81 13th Street Long Island City, NY 11101 P: (718) 784-0877

Queens – New York City Flushing Workforce1 Career Center 41-71 Main Street, 3rd Fl. Flushing, NY 11355 P: (718) 661-1200

Rensselaer- Rensselaer County Career Center 1600 7th Ave, 4th Fl. Troy, NY 12180 P: (518) 270-2860 Richmond-New York City Staten Island Workforce 1 Career Center 120 Stuyvesant Plaza, 3rd Fl. Staten Island, NY 10301 P: (718) 285-8463

Rockland-Rockland County Career Center 131 N Midland Ave Nyack, NY 10960 P: (845) 770-2900

St. Lawrence- Canton St. Lawrence Career Center 80 State Highway 310, Suite 8 Canton, NY 13617 P: (315) 386-3276

St. Lawrence- Massena St. Lawrence Career Center 35 Glenn Street Massena, NY 13662 P: (315) 769-3596

St. Lawrence-Ogdensburg Career Center 1031 Paterson Street Ogdensburg, NY 13669 P: (315) 393-4600

Saratoga-Saratoga-Warren-Washington Counties Saratoga County Employment & Training 152 West High Street Ballston Spa, NY 12020 P: (518) 884-4170

Schenectady-Schenectady County Schenectady Job Training Agency 797 Broadway Schenectady, NY 12305 P: (518) 344-2735

Schoharie-Fulton-Montgomery-Schoharie Cobleskill Workforce Solutions 795 East Main Street, Ste. 4 Cobleskill, NY 12043 P: (518) 725-6473 Schuyler-Chemung-Schuyler-Steuben Counties Montour Falls Career Center Chemung/Schuyler/Steuben Workforce Development 323 Owego Street Montour Falls, NY 14865 P: (607) 535-6840

Seneca-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works – Seneca 1 DiPronio Drive Waterloo, NY 13165 P: (315) 620-0477

Steuben-Chemung-Schuyler-Steuben Counties Hornell Career Center Chemung/Schuyler/Steuben Workforce Development 107 Broadway Hornell, NY 14843 P: (607) 324-8388

Steuben-Chemung-Schuyler-Steuben Counties Bath Career Center 117 East Steuben St. Bath, NY 14810 P: (607) 776-7712

Suffolk-Suffolk County The Employment Center at Suffolk County Dept. of Labor 725 Veterans Memorial Highway Hauppauge, NY 11788 P: (631) 853-6600

Suffolk-Suffolk County Workforce New York Career Center 160 South Ocean Ave Patchogue, NY 11772 P: (631) 687-4800 Sullivan-Sullivan County Sullivan Works Career Center 50 North St., Monticello, NY 12701 P: (845) 794-3340

Tioga-Broome-Tioga Counties Tioga Career Center 1062 State Route 38, P.O. Box 108 Owego, NY 13827 P: (607) 687-8500

Tompkins-Tompkins County Tompkins Workforce New York Career Center Center Ithaca 171 East State St., Suite 241 Ithaca, NY 14850 P: (607) 272-7570 X129

Ulster-Ulster County Ulster County Career Center 521 Boices Lane Kingston, NY 12401 P: (845) 443-8066

Warren – Warren Washington Counties Warren County Career Center 333 Glen Street, Ste. 300 Glens Falls, NY 12801 P: (518) 743-0925

Washington- Washington County Career Ctr of Washington County 383 Broadway Fort Edward, NY 12828 P: (518) 746-2390

Wayne-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works Career Center 1100 Technology Parkway Newark, NY 14513 P: (315) 221-5969 Westchester-White Plains White Plains Career Center 120 Bloomingdale Road White Plains, NY 10605 P: (914) 995-3910

Westchester-Westchester Peekskill Employment Center 201 South James Street Peekskill, NY 10566 P: (914) 737-3490

Westchester- Yonkers Yonkers Employment Center 28 Wells Avenue Bldg 3 4th Fl. Yonkers, NY 10701 P: (914) 461-9077

Westchester-Westchester Mt Vernon Employment Center 130 Mt. Vernon Avenue, 1st Fl. Mt. Vernon, NY 10550 P: (914) 813-6555

Wyoming-Genesee-Livingston-Orleans-Wyoming Counties Warsaw Career Center 448 North Main Street Warsaw, NY 14569 P: (585) 786-3145

Wyoming-Genesee-Livingston-Orleans-Wyoming - Wyoming County Community Action 6470 Route 20A Perry, NY 14530 P: (585) 237-2600

Yates-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works – Yates 417 Liberty St., Suite 2051 Penn Yan, NY 14527 P: (315) 536-5140

Appendix D: Local (County) Social Services Department Center Information

Albany County DSS

162 Washington Ave · Albany, NY 12210 · (518) 447-7300 www.albanycounty.com/dss/

Allegany County DSS

County Office Building

7 Court St · Belmont, NY 14813-1077 · (585) 268-9622 www.alleganyco.com/departments/social-services/

Broome County DSS

36-42 Main St · Binghamton, NY 13905-3199 · (607) 778-8850 www.gobroomecounty.com/dss/

Cattaraugus County DSS

1 Leo Moss Drive, Suite 6010 · Olean, NY 14760-1158 (716) 373-8065

cattco.org/social-services/social-services

Cayuga County DSS

Historic Post Office Building · 157 Genesee St · Auburn, NY 13021-3433 · (315) 253-1011 www.cayugacounty.us/260/Social-Services

Chautauqua County DSS

Hall R. Clothier Building

Mayville, NY 14757 · (716) 753-4590

chqgov.com/humansocial-services/humansocial-services

Chemung County DSS

Human Resource Center

425 Pennsylvania Ave · Elmira, NY 14902 · (607) 737-5302 www.chemungcountyny.gov/260/Social-Services

Chenango County DSS

5 Court St · Norwich , NY 13815 · (607) 337-1500 www.chenangocountyny.gov/228/Social-Services

Clinton County DSS

13 Durkee St · Plattsburgh, NY 12901-2911 · (518) 565-3300 www.clintoncountygov.com/dss

Columbia County DSS

25 Railroad Ave · P.O. Box 458 · Hudson, NY 12534 (518) 828-9411

www.columbiacountyny.com/dss.html

Cortland County DSS

County Office Building

60 Central Ave · Cortland, NY 13045-5590 · (607) 753-

5320 www.cortland-co.org/149/Social-Services

Delaware County DSS

111 Main St Suite 4 · P.O. Box 469 · Delhi, NY 13753-1265 · (607)832-5300

www.co.delaware.ny.us/departments/dss/dss.htm

Dutchess County DSS

60 Market St · Poughkeepsie, NY 12601-3299 · (845) 486-3000 www.dutchessny.gov/Departments/Community-Family-

Services/Community-and-Family-Services.htm

Erie County DSS

Rath County Office Building · 95 Franklin St, 8th Floor · Buffalo, NY 14202-3959 · (716) 858-8000 www3.erie.gov/socialservices/

Essex County DSS

7551 Court St · PO Box 217 · Elizabethtown, NY 12932 (518) 873-3441

essexcountyny.gov/department-of-social-services/

Franklin County DSS

184 Finney Blvd · Malone, NY 12953 (518) 481-1888 www.franklincountyny.gov/departments/human_services/social services/index.php

Fulton County DSS

4 Daisy Lane · P.O. Box 549 · Johnstown, NY 12095 (518) 736-5600

www.fultoncountyny.gov/fulton-county-department-socialservices

Genesee County DSS

5130 East Main St · Batavia, NY 14020-3497 (585) 344-2580

www.geneseeny.gov/Department-Content/Social-Services

Greene County DSS

411 Main St Suite 238 · P.O. Box 528 · Catskill, NY 12414 (518) 719-3700

www.greenegovernment.com/departments/social-services/

Hamilton County DSS

79 White Birch Lane · P.O. Box 725

Indian Lake, NY 12842-0725 · (518) 648-6131

www.hamiltoncounty.com/health-human-services/social-services

Herkimer County DSS

301 North Washington St, Suite 2110 · Herkimer, NY 13350 (315) 867-1291

www.herkimercountyny.gov/departments/social-services/

Jefferson County DSS

250 Arsenal St · Watertown, NY 13601 · (315) 785-3000 www.jeffersoncountyny.gov/SocialServices

Lewis County DSS

5274 Outer Stowe St · P.O. Box 193 · Lowville, NY 13367 (315) 376-5400

lewiscountyny.gov/departments/social-services/

Livingston County DSS

1 Murray Hill Drive · Mt. Morris, NY 14510-1699 (585) 243-7300

www.livingstoncountyny.gov/274/Social-Services

Madison County DSS

Madison County Complex, Building 1 · 133 N Court St P.O. Box 637 · Wampsville, NY 13163 · (315) 366-2211 www.madisoncounty.ny.gov/233/Social-Services

Monroe County DSS

111 Westfall Road, Room 660 · Rochester, NY 14620-4686 (585) 753-6998

www.monroecounty.gov/hs

Montgomery County DSS

County Office Building · 64 Broadway · P.O. Box 745 · Fonda, NY 12068 (518) 853-4646

www.co.montgomery.ny.us/web/sites/departments/socialservic es/default.asp

Nassau County DSS

60 Charles Lindbergh Blvd ·

Uniondale, NY 11553-3656 (516) 227-8519

www.nassaucountyny.gov/agencies/dss/DSSHome.htm

New York City Human Resources Administration/ Department of Social Services

180 Water St. 25th Fl· New York, NY 10038 · Info: (718) 557-1399 · Outside NYC: (718) 557-1399 www.nyc.gov/html/hra/html/home/home.shtml

Niagara County DSS

301 10th St · Niagara Falls, NY 14095-0506 · (716) 278-8400 www.niagaracounty.gov/departments/s-z/social services/index.php

Oneida County DSS

County Office Building · 800 Park Ave · Utica, NY 13501-2981 (315) 798-5700 www.ocgov.net/oneida/socialservices

Onondaga County DSS

John H. Mulroy Civic Center

421 Montgomery St · Syracuse, NY 13202-2923 · (315) 435-2825

onondaga.gov/dss/

Ontario County DSS

3010 County Complex Drive · Canandaigua, NY 14424-1296 (585) 396-4060 or Toll Free (877) 814-6907

www.ontariocountyny.gov/118/Social-Services/

Orange County DSS

11 Quarry Road, Box Z Goshen, NY 10924-0678 (845) 291-4000

www.orangecountygov.com/680/Social-Services

Orleans County DSS

14016 Route 31 West · Albion, NY 14411-9365 (585) 589-7000

www.orleanscountyny.gov/departments/social services.php

Oswego County DSS

100 Spring St PO Box 1320 · Mexico, NY 13114 (315) 963-5000

www.oswegocounty.com/departments/human services/social s ervices/index.php

Otsego County DSS

County Office Building · 197 Main St Cooperstown, NY 13326-1196 · (607) 547-4355

www.otsegocounty.com/departments/social_services/

Putnam County DSS

110 Old Route 6 Bldg 2 · Carmel, NY 10512 · (845) 808-1500 www.putnamcountyny.gov/department-of-social-services/ Rensselaer County DSS

547 River St · Troy, NY 12180-8403 · (518) 266-7800 www.rensco.com/232/Social-Services

Rockland County DSS

Building L · 50 Sanatorium Road · Pomona, NY 10970 (845) 364-3100

www.rocklandcountyny.gov/departments/social-services

Saint Regis Mohawk Tribe Human Services Division

850 State Route 37 · Akwesasne, NY 13655 · (518) 358-2272

www.srmt-nsn.gov/programs/social-services-division

Saratoga County DSS

152 West High St · Ballston Spa, NY 12020 · (518) 884-4140

www.saratogacountyny.gov/departments/social-services

Schenectady County DSS

797 Broadway · Schenectady, NY 12305 · (518) 388-4470 www.schenectadycounty.com/dss

Schoharie County DSS

County Office Building, 2nd Floor · PO Box 687 284 Main St Schoharie, NY 12157

(518) 295-8334

www4.schohariecounty-ny.gov/departments/social-services/

Schuyler County DSS

323 Owego St · Unit 3 · Montour Falls, NY 14865 (607) 535-8303

www.schuylercounty.us/189/Social-Services

Seneca County DSS

1 DiPronio Drive · P.O. Box 690 · Waterloo, NY 13165-0690 (315) 539-1800

www.senecacountyny.gov/gov/services/assistance

Steuben County DSS

3 East Pulteney Square · Bath, NY 14810 · (607) 664-2000 www.steubencountyny.gov/364/Social-Services

St. Lawrence County DSS

Harold B. Smith County Office Building

6 Judson St · Canton, NY 13617-1197 · (315) 379-2111 www.stlawco.gov/Departments/SocialServices

Suffolk County DSS

P.O. Box 18100 · Hauppauge, NY 11788-8900 (631) 854-9700

www.suffolkcountyny.gov/Departments/SocialServices.aspx

Suffolk County DSS

Mary Gordon Building · 3085 Veterans Memorial Highway Ronkonkoma NY 11779 · (631) 854-9935

www.suffolkcountyny.gov/Departments/SocialServices.aspx

Sullivan County DSS

16 Community Lane · P.O. Box 231 · Liberty, NY 12754 (845) 292-0100

sullivanny.us/Departments/familyservices **Tioga County DSS**

1062 State Route 38 · P.O. Box 240 Owego, NY 13827 · (607) 687-8300

www.tiogacountyny.com/departments/social-services

Tompkins County DSS

320 West State St · Ithaca, NY. 14850 · (607) 274-5680 tompkinscountyny.gov/dss

Ulster County DSS

1061 Development Court · Kingston, NY 12401-1959 (845) 334-5000

ulstercountyny.gov/social-services

Warren County DSS

Warren Co. Municipal Center · 1340 State Route 9 Lake George, NY 12845-9803 · (518) 761-6300

www.warrencountyny.gov/socserv/

Washington County DSS

Municipal Bldg · 383 Broadway Bldg B Fort Edward, NY 12828 · (518) 746-2300 washingtoncountyny.gov/517/Social-Services

Wayne County DSS

77 Water St · P.O. Box 10 · Lyons, NY 14489-0010 (315) 946-4881

web.co.wayne.ny.us/index.php/wayne-county-social-servicesdepartment/

Westchester County DSS

85 Court Street White Plains, NY 10601-5113 (914) 995-3333

socialservices.westchestergov.com/

Wyoming County DSS

466 North Main St · Warsaw, NY 14569-1080 (716) 786-8900

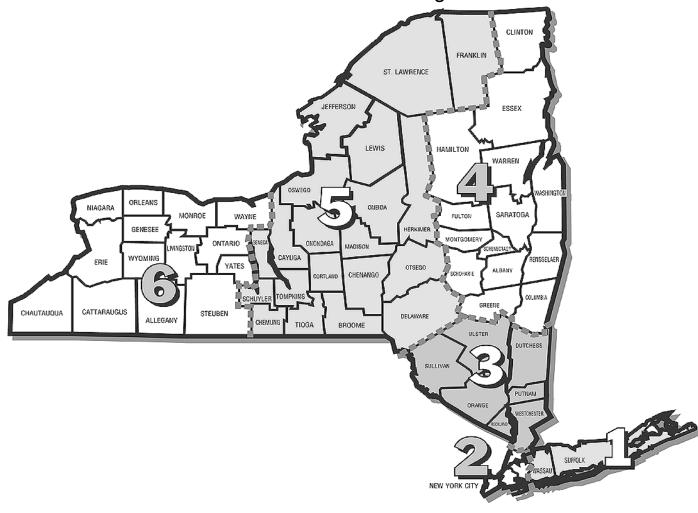
www.wyomingco.net/205/Social-Services

Yates County DSS

County Office Building · 417 Liberty St, Suite 2122 Penn Yan, NY 14527-1118 · (315) 536-5183 www.yatescounty.org/317/Social-Services

CSEA REGIONS

Location of counties in each Region



Important CSEA Contact Information

CSEA Website www.cseany.org

CSEA HEADQUARTERS REGION 1 REGION 2 REGION 3 REGION 4 REGION 5 REGION 6	518-257-1000 631-462-0030 212-406-2156 845-831-1000 518-782-4400 315-433-0050 716-691-6555	800-342-4146 800-757-2732 800-874-7344 800-559-7975 866-568-7734
CSEA HEALTH BENEFITS	518-785-4774	800-286-5242
CSEA MEMBERSHIP DEPARTMENT	800-342-4146	
PEARL INSURANCE		
CSEA Security Life Plan, Hospital Income Insurance Plan & Family Protection Plan Auto Insurance and Homeowner/Renters Insu VPI Pet Insurance Customer Service/Policy Questions CSEA Disability Income Insurance Claims CSEA Long Term Health Care Program Retirement Counseling Service Critical Illness	877-847-2732 800-833-4657 866-880-4721 800-833-9041 877-847-2732 877-847-2732 877-847-2732 877-847-2732	
LEGAL SERVICES PROGRAM		
Legal Services Plan (for personal matters) Workers Comp/SS Disability/Personal Injury		800-342-4146 800-342-4146

